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AGENDA

Committee	CORPORATE PARENTING ADVISORY COMMITTEE
Date and Time of Meeting	MONDAY, 15 JULY 2019, 2.00 PM
Venue	COMMITTEE ROOM 4 - COUNTY HALL
Membership	Councillor Merry (Chair) Councillors Bowden, Driscoll, Hinchey, Jenkins, Lent and Lister

1 Apologies for Absence

To receive apologies for absence.

2 Appointment of Chair and Committee Membership

The Council, at its annual meeting on 23 May 2019, appointed Councillor Sarah Merry as Chairperson of this Committee, and the following Members to this Committee:

Councillors Bowden, Driscoll, Hinchey, Jenkins, Lent, and Lister.

3 Terms of Reference

The Council, at its annual meeting on 23 May 2019, agreed the following Terms of Reference:

- (a) To champion the life chances and rights of Children Looked After; Children in need; Care Leavers and children and young people in the criminal justice system across the Council, with Elected Members and partners.
- (b) To actively promote real and sustained improvements by ensuring that there are mechanisms in place to:
 - ascertain and have regard to the child or young person's view, wishes and feelings, so far as reasonable practicable;
 - have regard to the importance of promoting and respecting the child or young person's dignity;
 - have regard to the characteristics, culture and beliefs of the child or young person;
 - have regard to the importance of providing appropriate support to enable

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- the child or young person to participate in decisions that affect them;
 - have regard to the importance of promoting the upbringing of the child by the child's family, in so far as doing so is consistent with promoting the child's well-being;
 - Where the child is under the age of 16, ascertain and have regard to the views, wishes and feelings of those with parental responsibility for the child, in so far as doing so is consistent with the well-being of the child, and reasonably practicable
 - That there is a follow on provision for young people leaving care that meets the need of young adults
- (c) To develop and undertake a programme of consultation, listening and engagement events with Children Looked After, Children in Need and Care Leavers as well as visits to services providing support and advice to those children and young people.
- (d) To recommend ways in which more integrated services can be developed across all Council directorates, schools and other stakeholders to lead towards
- Improved education attainment and achievement for Children Looked After, Children in need and Care Leavers;
 - Emotional and Mental Health and Well-being Support for Children Looked After, Children in Need, and Care Leavers;
 - Improvements in services for children with disabilities
 - To encourage Looked After Children, Children in need and Care Leavers to become active citizens.
- (e) To ensure performance monitoring systems are in place, and regularly review performance data to ensure sustained performance improvements in outcomes;
- (f) To benchmark and learn from best practice of other Local Authorities
- (g) To receive all relevant Children's Services inspection and annual reports, including: Children's Homes Quality of Care Report; Child Practice Review Themes, Fostering Annual Quality of Care Report; Adoption Fostering Annual Quality of Care Report; 4C's Commissioning; Out of Area Annual Report; Education Report; Children's Complaints reports; and Advocacy Annual Report;
- (h) To develop, monitor and review a corporate parenting strategy, and ensure its effective implementation through work plans and corporate parenting training programmes;
- (i) To submit an annual progress report to the Cabinet and make recommendations where responsibility for that function rests with the Cabinet;

- (j) To report to the Children and Young People's Scrutiny Committee as necessary;
- (k) To recommend the appointment of co-opted members to the Committee for approval by Council;
- (l) To submit an Annual Report on the work of the Committee to full Council.
- (m) All Members of the Committee will be required to undertake relevant training to enable them to properly discharge their duties.

4 Nomination and Election of Deputy Chair

To nominate and elect a Deputy Chairperson.

5 Declarations of Interest

To be made at the start of the agenda item in question, in accordance with the Members' Code of Conduct.

6 Minutes *(Pages 5 - 10)*

To approve as a correct record the minutes of the meetings on 29 January 2019 (to follow) and 2 April 2019.

7 Unicef Child Friendly City Strategy - Presentation *(Pages 11 - 22)*

8 Good Practice in Leaving Care Presentation *(Pages 23 - 42)*

9 Care and Support Plans - Presentation *(Pages 43 - 48)*

10 Corporate Parenting Strategy/Education Item

Deborah Driffield (Interim Assistant Director, Children's Services) to provide a presentation of the Children's Services Strategic Plan, and feedback from the presentations to Head Teachers.

11 Forward Plan/Work Programme *(Pages 49 - 50)*

To provide Members with the opportunity of considering new work streams and visits in light of the information contained in the new Children's Services Strategy and to provide an update on the Annual Report for Council and Progress Report to Cabinet.

12 Briefing Reports

Quarter 4 Performance and Complaints and Compliments Reports

13 Urgent Items (if any)

14 Dates of Future Meetings

The following dates for meetings of the Corporate Parenting Advisory Committee have been agreed:

17 September 2019 at 2.00 pm
18 November 2019 at 2.00 pm
28 January 2020 at 2.00 pm
17 March 2020 at 2.00 pm
19 May 2020 at 2.00 pm
21 July 2020 at 2.00 pm

Davina Fiore

Director Governance & Legal Services

Date: Tuesday, 9 July 2019

Contact: Mandy Farnham,

02920 872618, Mandy.Farnham@cardiff.gov.uk

CORPORATE PARENTING ADVISORY COMMITTEE

2 APRIL 2019

Present: Councillor Merry(Chairperson)
Councillors Bowden, Driscoll, Hinchey, Jenkins, Lent, Lister,
Molik and Weaver

Officers Deborah Driffield, Assistant Director, Children's Services
Present: Phil Bradley, Operational Manager, Children's Services

Advisors Gillian James, Achievement Leader (Closing the Gaps)
Present: Rose Whittle, Head of Operations, Community Child Health
Directorate

49 : MEMBERSHIP

The Chairperson welcomed Councillor Driscoll to his first meeting of the Corporate Parenting Advisory Committee.

50 : APOLOGIES FOR ABSENCE

Apologies for absence were received from Emma Phipps-Magill (Committee Advisor)

51 : DECLARATIONS OF INTEREST

No declarations of interest were received for this meeting.

52 : PRESENTATION FROM NATIONAL YOUTH ADVISORY SERVICE

The Chairperson welcomed Ely Jones, Service Manager, Cardiff & Vale National Youth Advocacy Service (NYAS) to the meeting.

Members were referred to the presentation which had been provided which outlined the services provided by NYAS, which include the following:

- Professional independent advocacy service;
- Active Offer;
- Independent visiting service;
- Participation; and
- Additional NYAS work/development including NYAS Cymru, IV Standards, Mental Health and Well-Being Project, Unity Project. Peer Advocacy and Mentoring and Parent Advocacy.

The Committee were invited to comment, seek clarification or raise questions on the information received. Those discussions were summarised as follows:

- Members referred to the 350 referrals and queried from where or and from whom the referrals came. Members were advised that the majority came from a range of professionals, usually social workers, but also from education and legal professionals.

- Members were advised that there were 15 Peer Advocates, across all the local authority areas. The funding for those advocates was provided by Welsh Government.
- Members queried whether social workers could act as the advocates for young people, it was explained that social workers will act in a 'best interests' capacity but often the young people have very different views as to what is in their 'best interests' which can in turn cause a conflict of interest.
- Members were advised that the normal referral route to the Mental Health and Well-being project operated by NYAS was through the National Healthline, however they were able to accept local referrals which would normally come through the office in Caerphilly.

Members noted the content of the presentation provided on behalf of NYAS.

53 : SAFE REDUCTION OF LOOKED AFTER CHILDREN: A VERBAL UPDATE ON THE MINISTERIAL ADVISORY GROUP

The Chairperson welcomed Deborah Driffield (Assistant Director, Children's Services) and Phil Bradley (OM, Children's Services) to the meeting. Members were provided with a verbal update on the work of the 'Improving Outcomes for Children Ministerial Advisory Group' which has been tasked with developing a programme to reduce the number of looked after children and to better support care leavers.

Members were advised that the first phase has now concluded, that phase dealt with the role of the IRO and the associated standards and good practice guidelines. Phase 2 is currently ongoing; permanency planning is one of the work streams which covers improving outcomes for children and young people in residential care and developing further support for care leavers. Members noted that a task group has been set up to consider the improvement in outcomes for children and young people in residential care and were interested to see what funding would be provided if further residential accommodation was required.

It was noted that representatives from Welsh Government will be visiting all local authorities, the visit to Cardiff has been arranged for May. Amongst the topics/priorities to be reviewed will be the reduction in the number of children looked after, out of area placements, placements outside of Wales and children and young people accommodated due to parental learning difficulties.

Members were also advised that locally the Children's Services strategy is in the final stages of development and reflects all of those priorities.

The Committee were invited to comment, seek clarification or raise questions on the information received. Those discussions were summarised as follows:

- Members queried whether a reduction in the number of children who are looked after in Wales is possible and where advised that

the First Minister is intending to set targets however, there has to be conversations about how those targets are set. Particularly as the issue is not just the number of children and young people becoming looked after but those remaining in care when alternative outcomes could be considered. Members noted that support for family members needs to be robust.

- Councillor Hinchey (Cabinet Member for Children & Families) outlined the work being undertaken to increase the number of foster carers, and advised that recently there had been a successful 'fostering evening' at which a number of new potential foster carers had the opportunity of talking to existing foster carers. Members were advised that there were a number of other ongoing projects, which could be outlined in future meetings of the Committee.
- Members also noted that Julie Morgan AM, Deputy Minister for Health and Social Services was attending a meeting tomorrow to discuss the reduction in numbers of young people going into local authority care.
- Members were advised that the Early Intervention Service is being launched this month which offers support prior to crisis point being reached.

54 : BRIEFING PAPER: SOCIAL SERVICES AND WELL-BEING (WALES) ACT 2014, PART 6 - LOOKED AFTER AND ACCOMMODATED CHILDREN

The Chairperson welcomed Deborah Driffield (Assistant Director, Children's Services) and Phil Bradley (OM, Children's Services) to the meeting. The briefing paper was prepared to provide Members with an outline of Part 6 of the Social Services and Well-being (Wales) Act 2014 which relates to Looked After and Accommodated Children.

Members noted the content of the Briefing Paper.

55 : MEMBERS' WORK STREAMS UPDATES

Councillor Lister had provided Members with an update in relation to his involvement in the updated draft Terms of Reference for the Committee, which features later on in the agenda and the need for all Members to attend any Corporate Parenting training arranged by Democratic Services. Councillor Lister stressed the importance of all Committee Members encouraging that colleagues to attend any training sessions provided.

56 : MEMBERS' VISITS

Councillor Bowden advised Members that she and Councillor Merry had attended Hywel Dda School in February of this year. Members noted that the school serves as

an exemplar of the work that needs to be done around Children who are Looked After (CLA) and those on the edge of care.

- Members asked about the difficulties faced by CLA or those on the edge of care being relocated due to the current location of foster carers within the city and were advised that every effort is made to keep the child or young person at the same school, but it is accepted that there are 'patches' of foster carers in certain areas.
- Members were advised that there are designated teachers at the schools who oversee any children who are looked after who attend the school. Those teachers meet on a regular basis and share good practise to try and maintain the same standards across all schools in the city.
- Members queried the uniformity of decisions to exclude children and young people from school and were advised that whilst Welsh Government has issued guidelines to be followed there is not a common threshold within Wales. Members were advised that within in Cardiff the Authority does has more control and is more able to challenge schools about their decisions.

Members noted the content of the visit report.

57 : REVIEW OF TERMS OF REFERENCE

The Chairperson welcomed Gill Nurton (Manager, Committee & Members Services) to the meeting.

Members were advised that the draft of the Terms of Reference had been circulated to Members for consideration.

The Committee were invited to comment, seek clarification or raise questions on the information received. Those discussions were summarised as follows:

- Members discussed the Terms of Reference and queried some of the terminology used and whether further amendments were required, particularly in relation to paragraphs (a) and (g). Officers indicated that further consideration would be given to the terminology and reporting mechanisms prior to them being ratified by Council.

58 : FORWARD PLAN

Members noted the content of the foreword plan. It was also noted that a review of the current work streams for Members of the Committee is to be undertaken.

59 : BRIEFING REPORTS

Members were provided with the following Briefing Reports:

- Quarter 3 Performance Report
- Quarter 3 Complaints Report
- Registered Individual Reports (Ty Storrie)

Members discussed the Quarter 3 performance report:

- Members referred to the increased overspend why it was not foreseen and were advised that there has been a lot of investment in Children's Service, but it is impossible to predict the number of children who will come into local authority care over a period of time.
- Members discussed the reliance on agency staff and whether they should be given full time contracts. Members were advised that it is not always as easy as it seems, further Officers do not wish to destabilise and already vulnerable work force. Members were advised that a review is currently taking place.
- Members queried the number of referrals to the MASH from the Police and were advised that the figure was high because a number of the calls are for information purposes.

The Committee noted the content of the various reports.

60 : URGENT ITEMS (IF ANY)

No urgent items were tabled.

61 : DATE OF NEXT MEETING

Members would be provided with dates of the future meeting once agreed at the Annual Meeting of Council.

The meeting terminated at 4.00 pm

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UNICEF – CARDIFF PARTNERSHIP: Working towards a Child Friendly City

CHILD FRIENDLY CITY PROGRAMME

Child Friendly City brings Unicef UK together with local councils to help make cities and communities places where **all children, including the most vulnerable, feel safe, heard and nurtured.**

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Using the UN Convention on the Rights of the Child as a guide, work includes political leaders, frontline staff, children and families to **transform and strengthen local systems and services.**



PROGRAMME DEVELOPMENT

Dec 2016	Formal expression of interest submitted to Unicef UK
Jan 2017	Formal invitation by Unicef UK to be a partner on the Child Friendly City programme
Sept 2018	Formal start of Discovery phase – consultation and data analysis
Nov 2018	Launch of Child Friendly Cardiff Strategy
May 2019	Submission of CFC Delivery plan

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Programme delivery to date

Child Rights in Practice training
365 professionals and 47 elected members (All Cabinet)

Rights workshops for over 2,000 pupils

83 Active Rights Respecting Schools

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Rights Charter and Youth Health Board



Children's Rights E- Learning Module

Street Play Programme

Period Dignity programme - 1,450 female pupils

C&YP Advisory Board Pop Up Park

Young people have strategic representation
on governance boards



Development of CFC E-Survey

Looked After Children Development Day
Leading to bespoke youth provision

Vision for a Child Friendly Cardiff:

Cardiff is 'a great place to grow up'.

- A city with children and young people at its heart, where the voices, needs and rights of all children and young people are respected.
- A city where all children and young people, regardless of belief, ethnicity, background or wealth are safe, healthy, happy and able to share in the city's success.

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The vision will be delivered through the Child Friendly City Strategy

- Five goals
- Seventeen commitments to action



CFC Goals

Goal 1

Every child and young person is valued, respected and treated fairly

Goal 2

Every child and young person has their voice, needs and priorities heard and taken into account

Goal 3

All children and young people grow up in a safe and supportive home

Goal 4

All children and young people access high quality education that promotes their rights and helps them develop their skills and talents to the full

Goal 5

Children have good physical, mental and emotional health and know how to stay healthy



Goal 1.

Every child and young person is valued, respected and treated fairly

Commitments to action:

- Develop our workforce
- Embed child rights into policy and practice across services.
- Celebrate the importance of childhood and promote children's rights
- Provide children and young people with easily accessible information
- Evaluate levels of knowledge and understanding of children's rights amongst staff and take action to strengthen
- Assess the impact of policy and strategy decisions on children's rights.



Goal 2

Every child and young person has their voice, needs and priorities heard and taken into account

Commitments to action:

- Develop the skills and capacity of children and young people to ensure they are able to meaningfully participate in strategic developments.
- Provide opportunities for children and young people to actively participate in the design of services and the evaluation of their impact.
- Empower children and young people to hold organisations to account for the implementation of a child rights approach to service design and delivery.



Goal 3

All children and young people grow up in a safe and supportive home

Commitments to action:

- Deliver a new Family Help and Support model, which fully embraces a child's rights approach.
- Improve the wellbeing of children and young people who are, or have been in care.



Goal 4

All children and young people access high quality education that promotes their rights and helps them develop their skills and talents to the full

Commitments to action:

- Prioritise the education of Looked After Children.
- Roll out the Rights Respecting School Award across all schools in Cardiff
- Provide all pupils with a full-time curriculum that meets their needs, wherever possible within a mainstream school setting.
- Offer a 'Curriculum for Life' which prepares pupils for independent living, active citizenship and the world of work.



Goal 5

Children have good physical, mental and emotional health and know how to stay healthy

Commitments to action:

- Improve the opportunities for children and young people to be active during their daily lives:
 - Extending active travel to school initiatives and 20mph areas
 - Providing safe spaces to play including organised activities and street closures
 - Providing sustainable transport options to enable safe walking and cycling
 - Deliver a curriculum that promotes active travel, road safety
 - Improve air quality by implementation of the Council's Clean Air Strategy
- Improve the emotional health and wellbeing care experienced by children and young people:
 - Delivering a single point of access for emotional wellbeing and mental health services
 - Adopting a systemic, partnership approach to service delivery
 - Raising awareness of emotional wellbeing and mental health services to reduce stigma and barriers to access



Programme Governance

PSB Delivery Board

- Overarching authority for the Child Friendly City (CFC) programme in Cardiff
- Authorising the scope and strategic remit of the CFC programme

Improving Outcomes for Children Board

- Ensuring the programme is strategically aligned and delivering against key actions

CFC Strategic Group

Chair - Director of Education & senior representation - Health, Education, Corporate Policy, Police, 3rd Sector

- Creating and communicating the vision for the CFC programme
- Providing clear leadership and direction to drive programme delivery and success

Children and Young People's Advisory Board (CYPAB)

Young people from across Cardiff

- Advocate for C&YP, co-produce action and act as critical friend to programme
- Holding the CFC programme to account, to deliver upon the expectations of C&YP



Good Practice in Leaving Care:

Developing Good Practice

Leaving Care: our aims

- Sections 105 to 115 of the [Social Services and Well-being \(Wales\) Act 2014](#) place duties on a local authority to provide support for children and young persons who it has ‘looked after’ when they cease to be looked after (care leavers). The support provided is intended to be equivalent to that which a child who has not been looked after might reasonably expect from his or her parents.

Who should receive support.

- In order to receive support from a local authority as a care leaver, the young person must have been looked after for a period of 13 weeks between the age of 14 and 16 (Regulation 47 of the [Care Planning, Placement and Case Review \(Wales\) Regulations 2015](#))

Category 1

A category 1:

A young person is a child aged 16 or 17 who is being looked after by a local authority and who has been looked after by a local authority (in Wales or England) which began after he or she reached This definition restates the definition of an eligible child in paragraph 19B(2) of Schedule 2 to the [Children Act 1989](#).

Category 2

- A category 2
- young person is a child aged 16 or 17, who is no longer looked after by a local authority (in Wales or England) but who immediately before ceasing to be looked after was a category 1 young person. The definition of a category 2 young person replicates that of a relevant child in section 23A of the Children Act 1989.

Category 3

- A category 3
- young person is a young person who is aged 18 or over, and who used to be a category 2 young person and would continue to be so if he or she were under the age of 18; or who was being looked after by a local authority when he or she reached the age of 18, and, immediately before ceasing to be looked after, was a category 1 young person. The definition of a category 3 young person restates that of a former relevant child in section 23C of the Children Act 1989.

Category 4

- A category 4 :
- young person is a category 3 young person who is under 25 (or a lower age specified in regulations) and for whom the duties under sections 105, 106, 107(3) and (10) and 110 have ceased to apply, and who has also informed the local authority that he or she is pursuing or wishes to pursue education or training. The definition of a category 4 young person captures those young persons for whom provision is made within section 23CA of the Children Act 1989 (persons who qualify for further assistance to pursue education or training). Such young persons will be able to obtain advice and assistance by virtue of “reconnecting” with a local authority for the purposes of seeking to pursue education or training.

Category 5

- A category 5:
- young person is a young person who is between 16 but not yet 21 in respect of whom a special guardianship order is in force (or if the person is 18 or over, an order was in force when he or she reached 18). A category 5 young person will be entitled to the same support from a local authority as that provided for a person qualifying for advice and assistance under section 24A of the Children Act 1989 (on the basis that he or she is a person who qualifies for advice and assistance by virtue of section 24(1A) of the Children Act 1989).

Category 6

- A category 6 :
- young person is a young person who has not yet attained the age of 21; is residing in Wales; and who, whilst not currently being looked after, accommodated or fostered, has been looked after, accommodated or fostered for a period when they were between the ages of 16 and 18. This category does not include anyone capable of being captured by the definition of a category 5 young person. A category 6 young person will be entitled to the same support from a local authority as that provided to persons qualifying for advice and assistance under section 24A by virtue of section 24(1B) of the Children Act 1989.

Children's Commissioner for Wales and the Welsh Government intentions:

- Ensuring that young people leaving residential care get equivalent levels of support to those leaving foster care.
- Making sure that no young person has to leave their accommodation on their 18th birthday when this is in the middle of an important year of studies such as A-levels.
- Securing the right to a Personal Adviser for all care leavers up to the age of 25.
- Guaranteeing financial support for care leavers going into higher education.
- Publishing clear information on care leavers' entitlements through the tax and benefits systems.
- Finding new ways to reduce poverty amongst care leavers. (1 in 4 care leavers are benefit sanctioned)

The challenges facing care leavers 1

500 young people leave care each year.

- 43% are not in training, education or employment at the age of 19 years. (Wales figures)
- 43 per cent of care leavers felt the main professional supporting them had been unhelpful in helping them think about future housing needs. (UK figures)
- 40 per cent of care leavers say that not having enough savings for a deposit was a barrier to accessing accommodation. (UK figures)

The challenges facing care leavers 2

- A worrying 57 per cent of care leavers felt unsafe in the area where they first lived after leaving care. (UK figures)
- More than one in four young care leavers have sofa surfed and 14 per cent have slept rough. (UK figures)
- Looked after children/care experienced children in Wales are:
 - * 3 x more likely to be cautioned or convicted of an offence
 - * 4 x more likely to have a mental health disorder
 - * 5 x less likely to achieve 5 good grades at GCSE (A-C)
 - * 8 x more likely to be excluded from school

*Source: Inquiry into Care Experienced children in Wales 2017.

When I am ready

- “When I am ready” – post-18 living arrangements
- “When I am Ready” is the name given to the scheme through which local authorities will fulfil their statutory duty to facilitate post-18 living arrangements. (Known as Staying Put in England)
- Under section 108 of the 2014 Act, local authorities have duties towards young people in foster care who wish to continue living with their foster parents beyond the age of 18.



Personal Advisers (the staff that support our young people who are leaving care)

The ambitions of the Welsh Government for an enhanced offer for care experienced young people in terms of emotional well being, employment, education, training, housing and health require enough staff to effectively support young people. The extended offer to young people up to 25 years requires additional staff numbers in order to deliver on these ambitions.

Training for Personal Advisers

Upskilling the workforce to be responsive to the needs of the future, a priority is ensuring the personal advisors sits within the right service area to promote a seamless service where staff are trained in:

- Mental Health and Emotional Well-Being
- Employment and training opportunities for young people
- Knowledge of higher education options
- Welfare benefits
- Housing options

What we need to do:

Pathway Plans:

The Pathway Plan is a Care Plan, detailing the services and support needed by young people aged 16 to 21 years. "The Pathway Plan should be pivotal to the process whereby young people map out their future, articulating their aspirations and identifying interim goals along the way to realising their ambitions."

Pathway Plans

- Pathway Plans should be an engaging tool used as a working document with young people aimed at addressing their emotional well-being, education, employment, training, housing and health needs.
- Plans should include and address cultural and ethnicity needs
- Plans should be developed by the age of 16 years at the latest and be reviewed and amended every six months as a minimum.
- Plans should be **Specific, Measurable, Achievable, Reviewed and Time bound**.
- All plans should be signed off by a qualified social worker.
- We are seeking to mak plans user friendly and fit for purpose.

Physical and Mental Health

- Areas of development being considered are forming strategic partnership with health to extend the offer from CAMHS services to young people in care in view of their disproportionate representation in mental health figures and also considering part co-location with these staff. In addition work needs to take place in improving our relationships with the independent sector.
- building on this maybe to develop a 'health passport' for children who are looked after with a minimum requirement for all young people to have this when they leave care at the age of 18 years. The use of a health passport enables an ability to capture the young Person health history as often these can be 'lost' as a result of placement moves. As a consequence many young people do not have crucial information about whether their family has, for example, a history of heart issues or diabetes etc. This is a critical tool that needs to be developed with health partners.

Housing

Cardiff has much to be proud of in the development of the Young Person's Gateway and the links between Housing and Children's Services. This is a service that other Local Authorities would envy. Undoubtedly, however, there is obviously much more to do... extending of or housing provision for young people with clear step down and transitional arrangements

Employment

Many Local Authorities have developed effective relationships with Job Centres and training providers and some of this exists already in Cardiff. Further development maybe in specialist employment Personal Advisers as well as development of step into work apprentice services.

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the development of employment opportunities can be achieved in the fostering of relationships with local businesses that would be prepared to offer apprenticeships who would not exclude those young people not in possession of 5 A-C GCSEs including Maths and English. (This is often difficult for young people leaving care who may have had a more troubled education history).

Care and support plans:

Capturing the voice of the child in planning for them

CARE AND SUPPORT PLANS

- The Social Services and Wellbeing Act places a requirement on us to record information and scale issues in certain ways for Looked After Children. the new PART 6 plans seek to include a strength based approach of Signs of Safety whilst also including the important information as set out in the SS&WB Act to create a meaningful plan.

When does the plan begin .

- It is a statutory requirement for every Looked After Child to have a Part 6 Care and Support plan in place within 10 days of becoming Looked After. These plans need to be updated regularly, including in preparation for a Looked After Review. Prior to a Looked After Review it is also a requirement that the Care and Support Plan needs to be updated and signed off by a manager.

How is the plan reviewed

the role of the independent reviewing officer is to review the plan for the child within the looked After children Review.

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The difference with this plan is that it is child friend and incorporates signs of safety within the body of the plan to ensure the service delivery of a strength based approach

What do we aim to achieve

- to capture the needs of the child and young person how we meet them and what they think
- To embed in strength based practice that looks to empower children young people and their significant care givers within the LAC Process
- To further support signs of safety in the planning and decision making for children

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Corporate Parenting Advisory Committee 2019 to 2020 Forward Plan

(Version draft 0.2 June 2019)

	2nd April 2019 (occurred)		July 2019	September 2019	TBC	November 2019	January 2019	March 2020
Reporting Required						CPAC Progress report to Cabinet & Annual Report for Council		
Presentations	Safe reduction of looked after children: An update on the Ministerial Advisory Group – Phil Bradley / Deborah Driffield Introduction to part 6 Compliance requirements – Deborah Driffield. NYAS presentation: Headlines, good practise on the delivery of partnership working to achieve the implementation of the active offer and the work of the bright sparks group	Engagement Event* (require by terms of reference) Bright Sparks Award Ceremony	UNICEF Child Friendly City strategy (-Lee Patterson presenting) and how it relates to our work* (- Member's discussion) (Requested by Cllr Merry).	Child Placement Board (re residential and fostering review) – Kate Hustler Life Journey work	Event required by terms of reference Event required by Cllr Lister. (Subject Requested by Cllr Lister. (Timing needs to be within school term) Event linked to Bright Spots. (Subject Requested by Cllr Lister. (Timing needs to be within school term) Listening event*	Education Consortium: to hear about the emphasis they are placing on CLA & use of PDG* – Gill James to arrange speaker Sirlol Burford. (Requested by Cllr Bowden)	Youth Offending Service: to hear about the work they are doing with looked after children & how they are linking in with other parts of Children's Services* - Kate Hustler (Requested by Cllr Bowden)	Wellbeing of Future Generations* - presenter to be identified. (Requested by Cllr Bowden) Traineeship scheme -Nicola Wood.
	Terms of Reference – Gill Nurton Forward plan		Best Practice in Leaving Care presentation (required by terms of reference) – Natasha Hilderley	Early Help Services		St David's Day Fund intended use – Phil Bradley	4Cs Commissioning (required by terms of reference). Angela Bourge	Care Leavers – mental health, drugs, alcohol, number who have children removed, impact of benefit sanctions, links with Housing / Communities, criminality – Phil Bradley
	Part 6 compliance Participation		Corporate Parenting Strategy / the Children's Services Strategic Plan (Requested by Cllr Lister)	UHB Emotional and Mental Health Development work – Rose Whittle (Arising from CPAC recommendations in previous years & linking to Integrated services in ToR)		Corporate Parenting Strategy – signoff new version (December deadline in CS Delivery Plan.	Plans / work to develop new Children's homes – Angela Bourge Themes from CPRs – Alys Jones	Disabilities Futures Programme (Required in terms of reference) – Eve Williams
	Annual Reports		Care & Support Plans -NH	Mind of my own App - Matt Osborn		Prat 6 compliance	Prat 6 compliance	Prat 6 compliance
	Inspection reports		-	Feedback from engagement event & Award Ceremony. Scoping next event. Arrangements for next listening event.		Feedback from Bright Spots engagement*	-	Planning next listening event.
	IRO Report		-	Ty Storrie & Crosslands annual reports. (required by ToR)		Out of Area Annual Report (Required by the terms of reference). tbc	VVC Adoption annual report (Scrutiny papers) (ToR) tbc	Fostering Annual Report tbc. (required by ToR)
	Education		tbc	tbc		-	tbc	tbc
	Children's home quality of care: RI/reg 32 reports		Education report – DD presentation to Head Teachers.	Education report –		Education report – see above	Education report - Integrated Services (required by ToR)	Education report – 3 reports (Milestones required by "CP12CS" in Directorate Plan
	Performance		-	• Crosslands • Ty Storrie (required by ToR)		• Crosslands • Ty Storrie (required by ToR)	• Crosslands • Ty Storrie (required by ToR)	• Crosslands • Ty Storrie (required by ToR)
	Complaints		Quarter 4 (required by ToR) Quarter 4 (required by ToR)	-		Quarter 1 (ToR)	Quarter 2 (required by ToR)	-
	Member's Work Programme		• Championing examples • Cllr Hinchey and Cllr Lister – update on up to 6 projects. • Cllr Lister - Review of work-streams	• Championing examples • Cllrs x2.		Quarter 1 & Annual outturn	Quarter 2 (required by ToR)	Quarter 3 (required by ToR)
	Member visits		Member visits (required by ToR)	Member visits (required by ToR)		• Championing examples • Cllrs x2. tbc	• Championing examples • Cllrs x2. tbc	• Championing examples • Cllrs x2. • Review membership.
			Member visits (required by ToR)	Member visits (required by ToR)		Member visits (required by ToR)	Member visits (required by ToR)	Member visits (required by ToR)

Agenda Item 11

Key: Items required by the Terms of Reference. Items requested by Members. Member led work-streams. Item required by the Directorate Delivery Plan. Items suggested by OM / AD.

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